Appointment Type: Permanent

Working Time: On Call Reference Code: 21295e Opening Date: 04/09/2010 Closing Date: 06/30/2010

Correctional Health Care Specialist 2 (PA or ARNP)

\$5,605 - \$7,350 Monthly (Range 70) Plus Great Benefits!

Agency Information

The Department of Corrections is seeking a highly motivated and qualified individual as a Correctional Health Care Specialist 2 (PA or ARNP) located at Airway Heights Corrections Center in Spokane, Washington. This position will be on-call.

Agency Profile:

The Department of Corrections, as a partner in the criminal justice system, enhances public safety, administers criminal sanctions and programs in accordance with the law, and provides leadership for the future of corrections in Washington State.

The agency mission is, "To improve public safety."

The Department consists of the Office of the Secretary, Prisons Division, Community Corrections Division, Government, Community Relations & Regulatory Compliance Division, Administrative Services Division, Offender Treatment & Re-Entry Programs Division, and Heath Services Department. The Department employs over 8,100 staff and has a biennial budget of approximately \$1.8 billion.

Airway Heights Corrections Center (AHCC) is a 2000 bed male facility located approximately 10 miles west of Spokane. The prison consists of a main facility that houses medium- and long-term minimum-custody offenders. A separate perimeter adjacent to the main facility accommodates a minimum-security unit for offenders with minimum-custody or lower. This facility is in the process of becoming a total therapeutic community.

DOC offers:

- > Hundreds of rewarding and exciting careers
- > Flexible schedules
- > Comprehensive compensation packages
- > Training and development opportunities
- > Tuition reimbursement available
- > Potential for loan repayment
- > The fulfillment of public service

At the Department of Corrections we place high value in our employees, and are always looking to add more great individuals to our staff. If you have the skills, the dedication and the aspiration to make a difference, then we encourage you to apply.

For additional information about the Department of Corrections, please visit www.doc.wa.gov.

Duties

Subject to the supervision of an authorized physician, examines patients and diagnoses their illnesses; recommends and administers routine medical treatment; refers difficult and complex cases to the supervising physician and assists in further examination, diagnosis and treatment of such cases;

Orders and interprets laboratory examinations, analyses and x-rays; writes prescriptions; makes rounds of wards and reports on condition and progress of patients;

Assists in instructing and supervising nurses, technicians and personnel assigned for special training; attends and participates in clinics and staff conferences on surgical, medical and mental conditions of various patients and their diagnosis and treatment;

Prepares case histories, reports and related correspondence;

Performs other work as required.

Qualifications

Desirable Qualifications:

Graduation from a Physician's Assistant Training program approved by the Washington State Board of Medical Examiners and Certification as a Physician Assistant by the National Commission on Certification of Physician's Assistant will be required.

Note (1): Applicants must include evidence of completion of the above training program and certification at time of application.

Note (2): Individuals appointed after certification must be sponsored by a licensed physician representing the state of Washington and be registered or granted interim approval as a Physician Assistant by the Washington State Board of Medical Examiners prior to performing duties as a Physician Assistant. Permanent appointment will be contingent upon registration by the Washington State Board of Medical Examiners within 90 days following appointment.

OR

Must possess a valid Washington State license to practice as a Registered Nurse, AND, current certification from an approved national certification program (American Nurses Association) verifying completion of an advanced formal education program in the area of specialty, AND, possession of a current designation as an Advanced Registered Nurse Practitioner in the state of Washington.

OR

Recent graduates of the formal education program who are awaiting the results of the licensing examination must have a Washington State issued temporary permit. Failure to obtain a license shall result in immediate termination from the position by the appointing authority.

Special Requirements: Must hold unrestricted license to practice as a midlevel practitioner and prescribe scheduled drugs. In addition, employees will be required to maintain CME credits sufficient to maintain license.

Preferred / Desired education: Must complete appropriate training and certification as a PA(C) or ARNP.

Selective certification will be allowed for training and experience in the nursing specialty (i.e., family practice, adult health care, geriatrics, woman's health care) needed for a specific position within this class.

Pre-Employment process may include drug testing.

Special Notes

Application Process:

In order to be considered for these positions, you must complete the entire Application Wizard, however, completion of the Diversity Profile Questionnaire is optional. To ensure you complete the entire application, once in the Application Wizard, scroll to the right of the page and use the arrows to go to additional tabs. Remember to click on "Save" at the bottom of each tab to ensure your entries are saved. Be sure to also unlock your profile and keep your email address and other contact information current.

By submitting a completed application package to this announcement you are acknowledging that all answers, statements and any other materials you have submitted to apply for this job are true and complete to the best of your knowledge. You understand that the State may verify this information and that untruthful or misleading answers are cause for rejection of your application or dismissal if employed.

For further information about managing your application and profile, please refer to "Manage Your Job Applications and Profile" link from the www.careers.wa.gov homepage.

All Department of Corrections' employees are fingerprinted for a criminal history background check. Employees work with offenders in a potentially hazardous setting. Please consider this when deciding whether to apply.

Tuberculosis is a priority health issue for Department of Corrections' employees. Periodic skin tests are required for all health care providers and those who transport known/suspected Tuberculosis patients. Testing is voluntary for all other employees. When positive tests result, further testing and treatment may also be required. Employment is not contingent upon test results.

These positions are included in a Union Shop that requires employees to become members within thirty (30) days of employment.

All DOC facilities are smoke and/or tobacco free.

Other Information

Washington State Employees enjoy outstanding comprehensive benefits including health, dental, life and long-term disability insurance; vacation, sick, military and civil leave; dependent care assistance program; employee advisory service; deferred compensation plans; educational benefits program; 11 paid holidays; flexible work hours; training; and state retirement plans. For more information please visit: http://www.doc.wa.gov/jobs/benefitssummary.asp.

The Core Competencies for all Department of Corrections' employees include: Safety, Treats Others with Respect and Courtesy, Dependability, Accountability, Judgment and Problem Solving, Leadership, Communication, Relationship Building, and Ethics and Integrity.

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in a alternative format, may call (360) 664-1960 or toll free (877) 664-1960 or Telecommunications Device for the Deaf (360) 664-6211. For questions about this recruitment, contact jamie.robinson@doc.wa.gov.

How to Apply

For job seekers who are not permanent state of Washington employees:

- 1. Go to http://careers.wa.gov/SearchAndApply.htm.
- 2. If you are a new user, click on Register Now under the heading: **New Users**. Complete the fields under the **Registration** page. Remember to read and confirm acceptance of the Data

Privacy Statement under the **Data Privacy Statement** header. Click Register. You are encouraged to build your profile in the system by clicking Option 1: Build Resume Profile under the header **My Resume**. Returning users can log-in by clicking the Job Seekers Login button.

- 3. Click on Apply Directly under the heading My Job Search and Applications.
- 4. In the reference code field, enter NB00021295* and click on Start Search.
- 5. Click on the link, Correctional Health Care Specialist 2 (PA or ARNP), Spokane, WA under the **Job Posting** column heading to view the complete announcement and apply.
- 6. Click through all the tabs along the top to complete your application and a questionnaire.
- 7. Attach your current resume through the **Attachments** tab.
- 8. Submit a cover letter summarizing how your knowledge, skills and abilities meet the minimum qualifications of this position under the **Cover Letter tab**.
- 9. Your application will not be submitted until you hit the **Submit** button under the **Send Application** tab. Make sure to review all your information as you will not be able to edit your application once it has been submitted.
- 10. If you would like to see the status of your application, click on View Profile and Application History Statuses and Scores under the **My Job Search and Application** column heading on the **External Job Seeker Start Page**. You will be able to view your questionnaire scores on this page, including the latest status of all your applications.

Help is available

- A users' guide for applying to jobs is available at http://careers.wa.gov/help/.
- If you need assistance applying for this job, please call DOP at (360) 664-1960 or 1-877-664-1960 or e-mail <u>Information@dop.wa.gov</u>.